GOVERNMENT OF MEGHALAYA
FINANCE(PAY REVISION) DEPARTMENT

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No. F(PR)- 62/2017/19 **Dated Shillong, the 7th December, 2017**

OFFICE MEMORANDUM

Subject:- Implementation of Government's decision on the recommendations of the Fifth Meghalaya Pay Commission – Revision of provisions/rules regulating pension/ family pension/gratuity/commutation of pension/disability pension/ex-gratia lump-sum payment, etc.

The undersigned is directed to say that in pursuance of Government's decision on the recommendations of the Fifth Meghalaya Pay Commission, the Governor of Meghalaya is pleased to order the following revisions/modifications in the rules regulating Pension, Family Pension, Service/Death Gratuity, Death-cum-Retirement Gratuity under the Meghalaya Civil Services (Pension) Rules, 1983 and the Meghalaya Civil Services (Commutation of Pension) Rules, 1992 –

1.2. These orders shall apply to all State Government employees governed by the Meghalaya Civil Services (Pension) Rules, 1983 and the Meghalaya Civil Services (Commutation of Pension) Rules, 1992. Save as otherwise provided in these orders, the revised provisions as per these orders shall apply to State Government employees who retire/die in harness on or after 1st January, 2017.

1.3. Where pension/family pension/gratuity/commutation of pension, etc., has already been sanctioned in cases occurring on or after the aforesaid date of 1.1.2017, the same shall be revised in terms of these orders. In cases where pension has been finally sanctioned on the pre-revised orders and if it happens to be more beneficial than the pension becoming due under these orders, the pension already sanctioned shall not be revised to the disadvantage of the pensioner in terms of Rule 60 of the Meghalaya Civil Services (Pension) Rules, 1983.

Emoluments:

2. The term "emoluments" for the purpose of calculation/computation of various pensionary benefits, other than various kinds of gratuity, shall have the same meaning as in Rule 28 of the Meghalaya Civil Services (Pension) Rules, 1983.

Pension:

3.1. In the case of a Government employee retiring in accordance with the provisions of the Meghalaya Civil Services (Pension) Rules, 1983, pension shall be paid @ 50% of the last pay drawn or @ 50% of the last six-month's average emoluments of the employee, whichever is more beneficial to the pensioner and shall be related to the maximum qualifying service of 30 (thirty) years. In respect of Government employees who have, at the time of retirement, rendered qualifying service of ten years or more but less than thirty years, the amount of pension shall be such proportion of the maximum admissible pension at the qualifying service of 30 (thirty years). The amount of pension shall be subject to a minimum of **₹ 8700.00 per month** (excluding the element of additional pension to old pensioners/family pension holders).

3.2. Family pension shall be calculated at a uniform rate of 30% of basic pay in all cases and shall be subject to a minimum of **₹ 8700.00 per month**. Rule 46 of the Rules ibid. shall stand modified to this extent.

3.3. The quantum of pension/family pension available to the old pensioners/family pension holders shall continue to be as follows:-

Age of Pensioner/ Family Pensioner	Additional Quantum of Pension/ Family Pension
(1)	(2)
(i) 80 years to < 85 years	20% of basic pension/ family pension
(ii) 85 years to < 90 years	30% of basic pension/ family pension
(iii) 90 years to < 95 years	40% of basic pension/ family pension
(iv) 95 years to < 100 years	50% of basic pension/ family pension
(v) 100 years and above	100% of basic pension/ family pension

Note: The Pension Sanctioning Authorities shall ensure that the date of birth and age of the pensioner/family pension holder is invariably indicated in Form 17 (refer Rule 52, of the rules ibid.) and the Pension Payment Order to facilitate payment of additional pension/family pension by the Pension Disbursing Authorities to the old pensioner/family pension holder as soon as it becomes due. The amount of additional pension/family pension is to be shown distinctly. Dearness Relief will be admissible on the additional pension available to the old pensioner/family pension holder.

Death-cum- Retirement Gratuity:

4. The maximum limit of all kinds of gratuity shall be **₹10.00 lakh.** The provision in Rule 40(1)(a) and the Proviso under the Rule 40(1)(b) of the Meghalaya Civil Services (Pension) Rules, 1983 shall stand modified to the effect that the amount of Service and/or Death-cum-Retirement Gratuity payable under the rule shall in no case exceed **₹10.00 lakh.**

Commutation of pension:

5.1. The revised rate of commutation of pension will be 40% of the basic pension.

5.2. The revised rate of commutation of pension shall be used for all commutation of pension which becomes absolute after the date of issue of this Office Memorandum. In the case of those pensioners, whose commutation of pension became absolute on or after 1.1.2017 but before the issue of this Office Memorandum, such pensioners shall have an option to commute the amount of pension that has become additionally commutable on account of retrospective revision of pay/pension on implementation of the recommendations of the Fifth Meghalaya Pay Commission. On exercising such an option by the pensioner, the revised rate of commutation of pension shall be used for the commutation of the additional amount of pension that has become commutable on account of retrospective revision of pay/ pension. In all cases where the date of retirement/commutation of pension is on or after the date of issue of this Office Memorandum, the revised rate of commutation of pension will be applied for commutation of entire pension.

5.3. The existing provisions of the Meghalaya Civil Services (Commutation of Pension) Rules, 1992 shall stand modified in accordance with the above.

Ex-gratia lump-sum compensation:

6. Subject to the existing terms and conditions, ex-gratia lump-sum payment to families of government employees who die while performing official duties and the scheme of ex-gratia lump-sum compensation to the Police and Home Guard personnel who get killed while on law and order duties/ anti-insurgent or terrorist action, etc., and/ or sustain injuries resulting in permanent disability, etc. will be paid as follows :-

Reasons of death or disability		Rates
1. Death in the course of performance of bona fide duties due to (a) Accidents (b) Acts of violence and (c) Border skirmishes	-	₹7,50,000.00
2. Permanent Disability suffered due to 1 (b) & (c) above.	-	₹1,00,000.00
3. Injuries sustained as a result of incidents mentioned at 1 (b) and/or (c) above which impair mobility for more than three months	-	₹ 50,000.00

7. Formal amendments to the Meghalaya Civil Services (Pension) Rules, 1983 and Meghalaya Civil Services (Commutation of Pension) Rules, 1992, in terms of orders contained herein will in issued in due course. Provisions of the Meghalaya Civil Services (Pension) Rules, 1983 and Meghalaya Civil Services (Commutation of Pension) Rules, 1992, which are not specifically modified by these orders, shall remain unaffected.

Sd/- R.V. Suchiang
Principal Secretary to the Govt. of Meghalaya
Finance Department

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Memo No.F(PR) - 62/2017/19-A **Dated Shillong, the 7th December, 2017**

Copy to:-

1. Principal Accountant General (Audit), Meghalaya, Shillong for information (Attention: CASS Section)
2. Accountant General (A&E), Meghalaya, Shillong for information.
3. P.S. to Chief Secretary, Government of Meghalaya, Shillong.
4. P.S. to Additional Chief Secretary, Government of Meghalaya, Shillong.
5. P.S. to all Principal Secretaries to the Government of Meghalaya, Shillong.
6. All Commissioners & Secretaries/Secretaries/Additional Secretaries to the Government of Meghalaya, Shillong.
7. All Administrative Departments.
8. All Heads of Departments.
9. All Deputy Commissioners/Sub-Divisional Officers (Civil).
10. All Financial Advisers/Finance & Accounts Officers/Treasury Officers.
11. Secretary, Meghalaya Legislative Assembly, Shillong.
12. Secretary, Meghalaya Public Service Commission, Shillong.
13. Secretary General, Meghalaya State Government Employees Federation, Shillong.
14. General Secretary, Meghalaya Pensioners' Association, Shillong. Mr. B.E. Wahlang, Lismore Cottage, Bhagyakul, Laitumkhrah, Shillong - 3 with 10 spare copies.
15. The Secretary to the Government of Mizoram, Finance Department, Aizawl -- 796001.
16. State Informatics Officer, NIC, Shillong – This Office Memorandum may please be uploaded on the Website of Finance Department.
17. Director of Printing and Stationery with a request that the Office Memorandum be published in the Gazette of Meghalaya Extraordinary and supply of 300 copies to this Department

By order etc.,

Deputy Secretary to the Govt. of Meghalaya,
Finance (Pay Revision) Department